

Human Capital Consulting Human Resource Partnerships

Human Resource Dimensions

- **Experience:** Utilizing professionals with significant real world industry experience.
- **Independence:** Avoiding any conflict of interest issues.
- **Customer Satisfaction:** Our number one goal is client satisfaction.
- **Flexibility:** Providing a high quality and flexible resource to deliver your Human Resources and benefits support needs.
- **Confidentiality:** HRD maintains the confidentiality of all information disclosed by our client.
- **Employee Relations:** Employees recognize the investment you are making in them.
- **Integrated Solution:** We look at your entire function including; compensation, benefits, career development and human capital planning.
- **Business Acumen:** Our principals have run successful businesses and bring that experience to your organization.



SERVICES

HRD provides a high quality, flexible and affordable solution to meet your Human Resource and Benefit needs. We provide experienced professionals to assist with your Human Capital needs. Our staff has more than 100 years of experience in Human Resources Management and understands the need to be a service function to the organization. Our clients benefit from the scalability of our service offerings. We have the ability to rapidly mobilize Human Resource professionals to support year end activities, hiring initiatives, and seasonal staffing needs.

We provide end to end service to our clients including support in the following areas and more:

- Recruiting and Talent Acquisition
 - Strategic Staffing
 - Passive Candidate Identification
 - Screening services
 - Increase the quality of your workforce
- Compensation and Total Rewards
 - Salary
 - Incentive Compensation
 - Benefits
 - Reduce Your Costs
- Statutory Compliance
 - FLSA
 - EEOC
 - OSHA
 - DOL
 - Management of the Transactional Workload
- Employee Relations
 - Employee Engagement
 - Employee Communication
- Payroll & HR Information System
 - Integrated Systems Available
- Talent Management
 - Performance Management
 - Learning & Development
 - Succession Planning

WHY UTILIZE OUR SERVICES

- Access to Expertise
- Aid in Compliance Requirements
- Reduce Your Transactional Workload
- Increase the Capabilities of your Workforce
- Grow Your Bottom Line
- Increase Employee Satisfaction
- Enhance Your Benefits
- Reduce Your Costs
- Save Time



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